

# From Engineering Students to AI Research Leaders: India's Path Forward

Vijay Daultani



**Neural Nuture**

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- ① Introduction
- ② Mindset Shift: From Engineer to Researcher
- ③ The Four-Year Roadmap
- ④ Opportunities & Areas to Contribute to AI Research
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# What You'll Take Away Today

## Your Transformation Journey

- **Mindset Shift:** From problem-solver to problem-finder
- **Clear Roadmap:** 4-year journey to become an AI researcher
- **Practical Steps:** What to do starting this week
- **Inspiration:** How you can lead India's AI revolution
- **Community:** Support systems to help you succeed

# About Your Guide Today



**Vijay Daultani**

CEO @ Neural Nurture

- 2006 - 2010 B.E @ Truba
- 2010 - 2011 Associate Software Engineer @ Accenture
- 2012 - 2014 M.Tech @ IIT Delhi
- 2014 - 2017 Researcher SX-ACE @ NEC
- 2015 Visiting Scholar @ UC Berkeley
- 2017 - 2019 Assistant Manager NLP @ Rakuten
- 2019 - 2021 Sr. TPM Applied ML @ Amazon
- 2021 - 2025 PhD @ Tokyo Institute of Technology
- 2021 - 2023 Group Manager NLP @ Rakuten
- 2025 - Present CEO @ Neural Nurture



# Introduction

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Welcome to this transformative discussion

- Your guide today: An AI researcher passionate about India's tech future

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Let's shape the future of AI research in India

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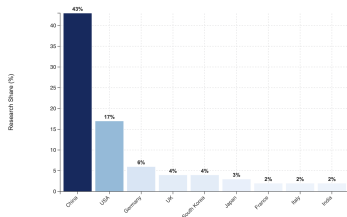
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  - We have talent, scale, and data diversity — now we need discovery-driven mindsets
- ⑤ Your future career will demand skills that can't be Googled
  - Critical thinking, problem-finding, and original contribution are the real differentiators

# The Global AI Research Landscape

**Research Share by Country**

Top 9 Countries by Research Share Percentage



**Global AI Research Output**

Share of AI Publications by Country

Source: Nature Index, Physical Sciences

Date: May 2024 - April 2025

- China: 43% of all AI research output — almost 1 out of every 2 papers worldwide
- USA: 17% — about 1 in every 6 papers, less than half of China's share
- India: 2% — around 1 in every 50 papers, but with massive growth potential

*Where will you fit in this picture 4 years from now?*

# India's Opportunity

*We have the talent, momentum, and timing — what's missing is the leap from doing work to leading research*

## Mindset Shift: From Engineer to Researcher

# Engineering vs Research Mindset

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- *“How do I solve this known problem?”*

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- Novel evaluation methods
- *“What problems don’t we know how to solve yet?”*

# Engineering vs Research Mindset

## Engineering

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- *“How do I solve this known problem?”*

## Research

- Explore unknown territories
- Open-ended questions
- Novel evaluation methods
- *“What problems don’t we know how to solve yet?”*

*Both mindsets are valuable - research adds the discovery element*

# Common Myths About Research

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## Reality: Persistence beats brilliance

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**Myth:** “You need expensive resources”  
**Reality:** Great ideas matter most

*Research is more accessible than you think*

# What Makes an AI Researcher?



Asking “What If?”  
Questions



Learning from  
Failures



Tackling Complex  
Problems



Sharing  
Discoveries

*These are learnable skills, not innate talents*



# The Four-Year Roadmap

# Your 4-Year Research Journey

*Each year builds on the previous*

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- **Year 2:** Try reproducing research + join projects
- **Year 3:** Conduct independent research + present findings
- **Year 4:** Original contribution + decide next steps

# Year 1 - Building Your Foundation

- **Focus:** Learn to read and understand research
- **Action items:**
  - Master core math: linear algebra, statistics, optimization
  - Read 1 research paper per week (start simple!)
  - Join study groups and research discussions

*Outcome: You can explain current AI research to others*

## Year 2 - Getting Your Hands Dirty

- **Focus:** Experience research through replication
- **Action items:**
  - Pick 2-3 interesting papers and implement them
  - Join a research project (even as a helper)
  - Start building a portfolio of experiments

*Outcome: You understand how research actually works*

## Year 3 - Finding Your Voice

- **Focus:** Develop your own research questions
- **Action items:**
  - Identify problems that interest you
  - Design and run your own experiments
  - Present your work at student conferences

*Outcome: You can formulate and investigate new ideas*



# Year 4 - Making Your Mark

- **Focus:** Original research contribution
- **Action items:**
  - Complete a significant research project
  - Submit to conferences or journals
  - Mentor junior students

*Outcome: You're ready for graduate school or research roles*

# Opportunities & Areas to Contribute to AI Research

# Research Areas Where India Can Lead

- **Multilingual AI:** Leveraging India's 22+ official languages
- **Agricultural AI:** Rural technology solutions
- **Healthcare AI:** Optimizing for resource constraints
- **Educational Technology:** Solutions that scale
- **Climate Solutions:** Environmental challenges

*Solve problems that matter to India and the world*

# Essential Skills You'll Develop

- **Technical:**
  - Programming, mathematics, statistics, ML/AI
- **Research:**
  - Problem formulation, experimental design, analysis
- **Communication:**
  - Writing papers, giving talks, collaboration
- **Critical thinking:**
  - Evaluating claims, identifying limitations

*These skills transfer beyond just AI research*

# Your Research Toolkit

- **Programming:**
  - Python, PyTorch/TensorFlow, Jupyter notebooks
- **Reading:**
  - Google Scholar, arXiv, research papers
- **Writing:**
  - LaTeX, research notebooks, documentation
- **Collaboration:**
  - Git, research groups, conferences

*Start building familiarity with these tools early*

## Taking Action Now

# How to Get Started Right Now

- **This semester:**

- Subscribe to AI newsletters (The Batch, AI Research)
- Follow researchers on social media
- Attend online talks and webinars
- Join AI/ML communities and forums

- **This year:**

- Find a research mentor (faculty or senior student)
- Join or start a research reading group
- Participate in competitions (Kaggle, research challenges)

# Support Systems Available

- **Academic:** Faculty mentors, research groups, lab access
- **Peer:** Study groups, student research communities
- **Online:** MOOCs, research papers, coding platforms
- **Institutional:** Library resources, conference funding, scholarships

*You don't have to do this alone*



## Impact & Closing

# Your Impact Potential

- **Personal:** Develop career-long skills
- **Local:** Solve problems relevant to Indian communities
- **Global:** Contribute to human knowledge and AI progress
- **Future:** Help train the next generation of researchers

*Your research creates ripples of impact*

# Your Journey Starts Today

**Research is not something you do later -  
it's something you grow into**

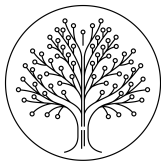
*Every expert was once a beginner*

India needs your fresh perspective and energy

**Welcome to your research journey!**

# Thank You

## Neural Nurture



Scan to Learn More

# Appendix